

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): March 31, 2025

FULL HOUSE RESORTS, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

001-32583
(Commission
File Number)

13-3391527
(I.R.S. Employer
Identification No.)

One Summerlin
1980 Festival Plaza Drive, Suite 680
Las Vegas, Nevada

(Address of principal executive offices)

89135
(Zip Code)

Registrant's telephone number, including area code: **(702) 221-7800**

N/A

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class | Trading Symbol(s) | Name of each exchange on which registered |
|--|-------------------|---|
| Common stock, \$0.0001 par value per share | FLL | The Nasdaq Stock Market LLC |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers; Compensatory Arrangements of Certain Officers

On March 31, 2025, Full House Resorts, Inc. (the “Company”) entered into an Amendment to Employment Agreement (the “Amendment”) with Elaine Guidroz, which amends the Employment Agreement dated February 4, 2022 between the Company and Ms. Guidroz (the “Employment Agreement”). Pursuant to the Amendment, the term of the Employment Agreement was extended to August 4, 2025. The effective date of the Amendment is February 4, 2025. Except as set forth in the Amendment, the Employment Agreement is unaffected and shall continue in full force and effect in accordance with its terms.

A copy of the Amendment is filed with this Form 8-K and attached hereto as Exhibit 10.1. The foregoing description of the Amendment is qualified in its entirety by reference to the full text of the Amendment, which is incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits

| No. | Description |
|------------|---|
| 10.1 | <u>Amendment to Employment Agreement, dated March 31, 2025, between Full House Resorts, Inc. and Elaine Guidroz</u> |
| 104 | Cover Page Interactive Data File - the cover page XBRL tags are embedded within the Inline XBRL document |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Full House Resorts, Inc.

Date: April 3, 2025

/s/ Lewis A. Fanger

Lewis A. Fanger, Senior Vice President, Chief Financial Officer & Treasurer

AMENDMENT TO EMPLOYMENT AGREEMENT

This AMENDMENT TO EMPLOYMENT AGREEMENT (the “Amendment”) by and between FULL HOUSE RESORTS, INC., a Delaware corporation (“Company”), and ELAINE L. GUIDROZ, an individual (“Executive”) shall, on the date it becomes fully executed by the parties, be deemed effective as of February 4, 2025 (the “Effective Date”), with respect to the following facts and circumstances:

RECITALS

WHEREAS, reference is hereby made to that certain February 4, 2022 Employment Agreement by and between Company and Executive (the “Employment Agreement”); and

WHEREAS, pursuant to the Employment Agreement, Executive has been employed by Company from February 4, 2022 to the date this Amendment becomes fully executed by the parties hereto;

WHEREAS, in contemplation of Executive’s continued employment with Company, Company and Executive desire to amend the Employment Agreement on the terms and conditions set forth in this Amendment;

NOW, THEREFORE, in consideration of the mutual promises, covenants and agreements set forth herein, Company and Executive agree as follows:

AGREEMENT

1. Section 1.2 of the Employment Agreement is hereby amended to replace the date of “February 4, 2025” with “August 4, 2025”.
2. Other than the amended term described immediately above, all other terms and conditions of the Employment Agreement continue in full force and effect.
3. This Amendment shall only be amended in a writing signed by both Executive and Company’s Chief Executive Officer.
4. This Amendment may be executed in counterparts, each of which shall have the same force and effect as an original and shall constitute an effective, binding agreement on the part of each of the undersigned. The parties hereto also understand and agree that a facsimile, electronic signature, or digital signature shall be deemed an original signature for purposes of this Amendment.

[Signature page to follow]

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IN WITNESS WHEREOF, the parties have executed this Amendment on the dates below.

Dated: March 31, 2025

FULL HOUSE RESORTS, INC.,
a Delaware corporation

/s/ Daniel R. Lee
Daniel R. Lee
Director, President & Chief Executive Officer

Dated: March 31, 2025

ELAINE L. GUIDROZ,
an individual

/s/ Elaine L. Guidroz
Signature